

Serena Commisso

PARTNER

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LANGUAGES	Italian, English
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○ Employment and Industrial Relations

Serena Commisso provides assistance to Italian and international companies in the management of all labour law issues, with particular focus on termination of contracts with top managers, incentive, retention and welfare plans, outsourcing processes and on the labour aspects of M&A transactions. She has also gained a significant expertise in remuneration plan based on financial instruments also in regulated sectors, whereby she is used to working closely with colleagues of other departments to cover tax, corporate and regulatory aspects. Serena assists clients also in the context of disputes before labour courts concerning individual and collective dismissals, self-employment contracts, changes of terms and conditions of employment, demotion, mobbing and anti-union conducts.
Serena is mentioned by Chambers & Partners as follows: *"Serena Commisso provides a high-quality service, proactivity and the ability to leverage the cooperation of other teams within the law firm when required, ensuring broad-spectrum support"* (2026), *"Serena pays attention to details and provides her clients with concrete advice designed for their organisations. She offers availability and timeliness in critical situations", "She has an excellent understanding of her clients' businesses"* (2025).

Professional Experience

PARTNER | FROM 2025
Legance – Avvocati Associati, Milan, Italy
SENIOR COUNSEL | 2022 – 2025
Legance – Avvocati Associati, Milan, Italy
COUNSEL | 2019 – 2022
Legance – Avvocati Associati, Milan, Italy
ASSOCIATE | 2009 – 2019
Legance – Avvocati Associati, Milan, Italy
ASSOCIATE | 2007 – 2009
Studio legale Toffoletto e Soci, Milan, Italy

ASSOCIATE | 2003 – 2007
Studio legale Squassi e Associati, Milan, Italy

Education

2011
Academy of American and International Law, International and Comparative Law Centre of the Southwestern Legal Foundation, Dallas, Texas, U.S.A.

2008 – 2009
High Specialization School on labour and social security law organized by AGI – Italian Labour Lawyers, Milan, Italy

2006
Admitted to the Bar. Member of the Milan Bar, Italy

2003
Law Degree, *magna cum laude*, Università degli Studi di Milano, Milan, Italy

Membership

Member of AGI – Italian Labour Lawyers, Milan, Italy