



# Serena Commisso

## PARTNER

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○ Employment and Industrial Relations

Serena Commisso provides assistance to Italian and international companies in the management of all labour law issues, with particular focus on termination of contracts with top managers, incentive, retention and welfare plans, outsourcing processes and on the labour aspects of M&A transactions. She has also gained a significant expertise in remuneration plan based on financial instruments also in regulated sectors, whereby she is used to working closely with colleagues of other departments to cover tax, corporate and regulatory aspects. Serena assists clients also in the context of disputes before labour courts concerning individual and collective dismissals, self-employment contracts, changes of terms and conditions of employment, demotion, mobbing and anti-union conducts.

Serena is mentioned by Chambers & Partners as follows: *"Serena Commisso provides a high-quality service, proactivity and the ability to leverage the cooperation of other teams within the law firm when required, ensuring broad-spectrum support"* (2026), *"Serena pays attention to details and provides her clients with concrete advice designed for their organisations. She offers availability and timeliness in critical situations"*, *"She has an excellent understanding of her clients' businesses"*(2025).

### *Professional Experience*

#### **PARTNER | FROM 2025**

Legance – Avvocati Associati, Milan, Italy

#### **SENIOR COUNSEL | 2022 – 2025**

Legance – Avvocati Associati, Milan, Italy

#### **COUNSEL | 2019 – 2022**

Legance – Avvocati Associati, Milan, Italy

#### **ASSOCIATE | 2009 – 2019**

Legance – Avvocati Associati, Milan, Italy

#### **ASSOCIATE | 2007 – 2009**

Studio legale Toffoletto e Soci, Milan, Italy

#### **ASSOCIATE | 2003 – 2007**

Studio legale Squassi e Associati, Milan, Italy

## *Education*

### **2011**

Academy of American and International Law, International and Comparative Law Centre of the Southwestern Legal Foundation, Dallas, Texas, U.S.A.

### **2008 – 2009**

High Specialization School on labour and social security law organized by AGI – Italian Labour Lawyers, Milan, Italy

### **2006**

Admitted to the Bar. Member of the Milan Bar, Italy

### **2003**

Law Degree, *magna cum laude*, Università degli Studi di Milano, Milan, Italy

## *Membership*

Member of AGI – Italian Labour Lawyers, Milan, Italy