Alberto Maggi

SENIOR PARTNER AND CEO

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LANGUAGES	Italian, English
OFFICE	Milan, Italy
WEBSITE	legance.com

○ Employment and Industrial Relations

Alberto Maggi has over thirty years' experience assisting listed and unlisted companies, as well as Italian and foreign managers operating in the most diverse industrial, commercial and service sectors, ranging from metal-mechanic, food and textile to chemical, pharmaceutical, health care, IT, media and entertainment, fashion, sport, transport, distribution, banking, finance and non-profit. Alberto has gained invaluable expertise in labour and industrial relations law, providing advice in relation to company groups, reorganisation processes, transfers of business, top management and executive employment contracts and the relevant compensation instruments, and contracts regarding operators in the arts sector. Alberto also has renowned expertise in labour and industrial relations litigation. He regularly assists companies and managers in relation to issues arising out of non-compete covenants and is also qualified to represent clients before the Italian Supreme Court.
As from June 2025 Alberto Maggi is CEO of Legance.
Alberto Maggi is also a member of Legance's Sustainability Committee.
Alberto has been repeatedly praised by Chambers and Partners "Alberto is an exceptional lawyer. He is always capable to address business needs putting himself in his clients' shoes and providing a clear and strategic added value", "Alberto is pragmatic, offers a prompt delivery and is point of reference on labour matters" (2025), *"Alberto is always very flexible and quick in making himself available to support our company. He is fast in understanding our needs, and thanks to his competence and experience he is able to identify the alternative solutions available and guide us in making a choice. Analytical skills, attention to detail and his ability to bring the right competence to the table are among his strong points"* (2023), *"highly competent and extremely responsive"* (2022), for his *"great experience in employment law" and for being "very reliable and trustworthy"* (2020), for his *"knowledge of the legal issues, constant availability and quality work"* (2019), for his *"ability to understand what the client wants"* and for providing *"pragmatic responses, taking into consideration the needs and objectives of the company"* (2018), *"he understands the business, not just the legal part, he listens carefully and can be creative when needed"* (2017), *"always having the client's*

perspective in mind" (2015), *"an excellent negotiator who works effectively in tense environments. His expansive practice covers reorganisations, business transfers and executive employment contracts"* (2014), *"really understand the logic of a multinational company"* (2013), *"lauded for providing innovative solutions to problems"* (2012), and *"impresses interviewees with his breadth of knowledge and keen negotiations skills"* (2011).
The Legal 500 mentions Alberto in the Hall of Fame for Employment and Industrial Relations quoting the following testimonial: *"Alberto Maggi himself makes the difference"* (2024), "*Alberto Maggi always provides outstanding support both in term of specific cases management and, moreover, in term of special operations*" (2020).
Alberto has been recognized as "Lawyer of the Year – Employment Law" in 2021 by Class Editori - I migliori Avvocati e i migliori Studi Legali in Italia.

Professional Experience

SENIOR PARTNER AND CEO | FROM 2025
Legance – Avvocati Associati, Milan, Italy
SENIOR AND MANAGING PARTNER | 2013 – 2025
Legance – Avvocati Associati, Milan, Italy
SENIOR PARTNER | 2007 – 2013
Legance – Avvocati Associati, Milan, Italy
PARTNER | 1998 – 2007
Gianni, Origoni, Grippo & Partners, Milan, Italy. He held management roles and was the head of the Labour Law team
ASSOCIATE | 1991 – 1997
Gianni, Origoni, Grippo & Partners, Milan, Italy
ASSOCIATE | 1986 – 1991
Studio Prof. Vittorio Denti, Pavia, Italy

Education

1990
Admitted to the Bar. Member of the Pavia Bar, Italy
1985
Law Degree, Università degli Studi di Pavia, Pavia, Italy