

Marco D'Agostini

PARTNER

Marco D'Agostini developed extensive experience on all the aspects relating to the management and termination of employment relationships. In particular, he regularly deals with all issues related to hiring, drafting and use of different kinds of contracts and flexibility instruments, individual and collective dismissals, due diligence activities, services supply contracts, transfer of business and outsourcing. He has developed specific experience in the management of issues related to safety in the workplace.

Marco D'Agostini regularly runs labour disputes concerning individual and collective dismissals, anti-union conduct, challenge of disciplinary sanctions, salary differences, mobbing and harassment.

The Legal 500 mentions Marco D'Agostini as Next Generation Partner in the Employment section.

PROFESSIONAL EXPERIENCE

- Partner** 2025
Legance – Avvocati Associati, Milan, Italy
- Senior Counsel** | 2024 – 2025
Legance – Avvocati Associati, Milan, Italy
- Counsel** | 2021 – 2024
Legance – Avvocati Associati, Milan, Italy
- Associate** | 2009 – 2021
Legance – Avvocati Associati, Milan, Italy
- Secondment** | 2017
Travers Smith LLP, London, United Kingdom

EDUCATION

- 2015**
Academy of American and International Law, International and Comparative Law Centre of the Southwestern Legal Foundation, Dallas, Texas, U.S.A.
- 2013**
Admitted to the Bar. Member of the Milan Bar, Italy
- 2009**
Law Degree, *magna cum laude*, Università degli Studi di Genova, Genoa, Italy
- 2009**
Independent researcher, University of California Hastings College of the Law, San Francisco, California, U.S.A.

PUBLICATIONS

Marco D'Agostini is author of the following articles:

- > *"Fintech" (Italy Chapter)*, Panoramic - Lexology, 2024;
- > *"L'azione degli ausiliari dell'appaltatore (e del subappaltatore) verso il committente"*, in *"Appalti privati e Outsourcing"*, Wolters Kluwer, 2016;
- > *"Condanna alle spese come sanzione per l'utilizzazione abusiva dello strumento processuale"*, Il giusto processo civile, 2015, pp. 181-189;
- > *"Qualche considerazione in tema di nuovo appello nel rito della cosiddetta 'Riforma Fornero'"*, Politica del diritto, 2013, pp. 167-180;
- > *"Spunti di raffronto comparato sulla recente riforma del processo civile"* with Davide Torquato, Il giusto processo civile, 2011, pp. 250-271;
- > *"Testimonianza dell'avvocato, facoltà o dovere di astensione – Implicazioni comparate di segretezza professionale"*, Politica del diritto, 2011, pp. 481-499;
- > Translation: Stephen B. Burbank, *"Problemi di complessità nell'attuale pratica civilistica statunitense – Una iattura o una benedizione?"* in *"Elementi per una definizione di complessità processuale"*, Giuffrè Francis Lefebvre 2011, pp. 43-61.



INFO

- Date of Birth**
9th February 1985
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- Office**
Milan, Italy
- Languages**
Italian
English

PRACTICE AREAS



Employment and Industrial
Relations