

# Emiliano Torresan

## SENIOR COUNSEL

*Emiliano Torresan developed extensive experience on all aspects of employment relationships. In particular, he regularly deals with all issues related to hiring, drafting and use of different kinds of contracts and flexibility instruments, individual and collective dismissals, due diligence activities, services supply contracts, transfer of business. Emiliano regularly runs labour disputes concerning individual and collective dismissals, contracts for self-employment, demotion, salary differences, challenge of disciplinary sanctions and anti-union conduct.*

## PROFESSIONAL EXPERIENCE

- Senior Counsel** | 2025  
Legance – Avvocati Associati, Milan, Italy
- Counsel** | 2022 – 2025  
Legance – Avvocati Associati, Milan, Italy
- Managing Associate** | 2019 – 2022  
Legance – Avvocati Associati, Milan, Italy
- Senior Associate** | 2015 – 2019  
Legance – Avvocati Associati, Milan, Italy
- Associate** | 2009 – 2015  
Legance – Avvocati Associati, Milan, Italy

## EDUCATION

- 2013**  
Member of the Milan Bar, Italy
- 2012**  
Admitted to the Bar
- 2009**  
Law Degree, *magna cum laude*, Università degli Studi di Genova, Genoa, Italy
- 2009**  
Independent research, New York University, New York, U.S.A.

## PUBLICATIONS

Emiliano Torresan is author of the following article: "L'esperienza statunitense dei compliance program", Diritto e pratica delle società, Il Sole 24 Ore, September 2009.



## INFO

- Date of Birth**  
18<sup>th</sup> October 1983
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- Languages**  
Italian  
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## PRACTICE AREAS



Employment and Industrial  
Relations