



Emiliano Torresan

SENIOR COUNSEL

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LANGUAGES Italian, English
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○ Employment and Industrial Relations

Emiliano Torresan developed extensive experience on all aspects of employment relationships. In particular, he regularly deals with all issues related to hiring, drafting and use of different kinds of contracts and flexibility instruments, individual and collective dismissals, due diligence activities, services supply contracts, transfer of business. Emiliano regularly runs labour disputes concerning individual and collective dismissals, contracts for self-employment, demotion, salary differences, challenge of disciplinary sanctions and anti-union conduct.

Professional Experience

SENIOR COUNSEL | FROM 2025

Legance – Avvocati Associati, Milan, Italy

COUNSEL | 2022 – 2025

Legance – Avvocati Associati, Milan, Italy

MANAGING ASSOCIATE | 2019 – 2022

Legance – Avvocati Associati, Milan, Italy

SENIOR ASSOCIATE | 2015 – 2019

Legance – Avvocati Associati, Milan, Italy

ASSOCIATE | 2009 – 2015

Legance – Avvocati Associati, Milan, Italy

Education

2013

Member of the Milan Bar, Italy

2012

Admitted to the Bar

2009

Law Degree, *magna cum laude*, Università degli Studi di Genova, Genoa, Italy

2009

Independent research, New York University, New York, U.S.A.

Publications

Emiliano Torresan is author of the following article: "*L'esperienza statunitense dei compliance program*", *Diritto e pratica delle società*, Il Sole 24 Ore, September 2009.