



# Marco D'Agostini

PARTNER

E-MAIL            mdagostini@legance.it  
TELEPHONE        +39 02 89 63 071  
LANGUAGES        Italian, English  
OFFICE             Milan, Italy  
WEBSITE           legance.com

○ Employment and Industrial Relations

Marco D'Agostini developed extensive experience on all the aspects relating to the management and termination of employment relationships. In particular, he regularly deals with all issues related to hiring, drafting and use of different kinds of contracts and flexibility instruments, individual and collective dismissals, due diligence activities, services supply contracts, transfer of business and outsourcing. He has developed specific experience in the management of issues related to safety in the workplace.

Marco D'Agostini regularly runs labour disputes concerning individual and collective dismissals, anti-union conduct, challenge of disciplinary sanctions, salary differences, mobbing and harassment.

The Legal 500 mentions Marco D'Agostini as *Next Generation Partner* in the Employment section.

## *Professional Experience*

### **PARTNER | FROM 2025**

Legance – Avvocati Associati, Milan, Italy

### **SENIOR COUNSEL | 2024 – 2025**

Legance – Avvocati Associati, Milan, Italy

### **COUNSEL | 2021 – 2024**

Legance – Avvocati Associati, Milan, Italy

### **ASSOCIATE | 2009 – 2021**

Legance – Avvocati Associati, Milan, Italy

### **SECONDMENT | 2017**

Travers Smith LLP, London, United Kingdom

## *Education*

### **2015**

Academy of American and International Law, International and Comparative Law Centre of the Southwestern Legal Foundation, Dallas, Texas, U.S.A.

### **2013**

Admitted to the Bar. Member of the Milan Bar, Italy

## 2009

Law Degree, *magna cum laude*, Università degli Studi di Genova, Genoa, Italy

## 2009

Independent researcher, University of California Hastings College of the Law, San Francisco, California, U.S.A.

### *Publications*

Marco D'Agostini is author of the following articles:

- "Fintech" (Italy Chapter), Panoramic - Lexology, 2024;
- "*L'azione degli ausiliari dell'appaltatore (e del subappaltatore) verso il committente*", in Appalti privati e Outsourcing, Wolters Kluwer, 2016;
- "*Condanna alle spese come sanzione per l'utilizzazione abusiva dello strumento processuale*", Il giusto processo civile, 2015, pp. 181-189;
- "*Qualche considerazione in tema di nuovo appello nel rito della cosiddetta "Riforma Fornero"*", Politica del diritto, 2013, pp. 167-180;
- "*Spunti di raffronto comparato sulla recente riforma del processo civile*" with D. Torquato, Il giusto processo civile, 2011, pp. 250-271;
- "*Testimonianza dell'avvocato, facoltà o dovere di astensione – Implicazioni comparate di segretezza professionale*", Politica del diritto, 2011, pp. 481-499;
- *Translation*: Stephen B. Burbank, "*Problemi di complessità nell'attuale pratica civilistica statunitense – Una iattura o una benedizione?*" in "Elementi per una definizione di complessità processuale", Giuffrè Francis Lefebvre 2011, pp. 43-61.